

## **President's Advisory Committee on Labor Standards and Human Rights**

### MINUTES

February 7, 2020, 2:30 pm - 4:00 pm  
R0230, Ross School of Business

Attendees: Ravi Anupindi (chair), Kristen Ablauf, Khaled Eid, Paul LaBute, Richard Neitzel, Hannah Pierce, Emma Waitzman, Amy Argersinger and Joon Lee (staff to the committee)

Absent: Omolade Adunbi, Amanda Kaplan, Kiyoteru Tsutsui

Guests: N/A

Chair Anupindi called the meeting to order at 2:33 pm and welcomed committee members to the first meeting of the calendar year. The minutes from the December 2019 meeting were adopted and the motion to approve was seconded.

Chair Anupindi began the meeting by reminding the committee of the background work they had done in the previous academic year regarding food procurement, and their August 2019 recommendations to the president related to this work. Chair Anupindi let the committee know that President Schlissel had responded to the committee's recommendations and asked if he as the chair of the committee could address the executive team on the matter in an upcoming meeting.

The committee discussed the university code of conduct, which the President mentioned in his response, and that the supplier vendor code of conduct was updated 15 years ago. Conversation revolved around the possibility of updating the code, with an addendum for categories such as food. Conversation continued about the President's response, including his continued support of the PACLSHR's recommendation to host small workshops and activities.

K. Ablauf provided an update on the area of monitoring and compliance, and an opportunity to host a fall 2020 Fair Labor Association's (FLA) licensee training. Agendas for the FLA training hosted at the University of Notre Dame and the University of Connecticut were shared. The training sessions would be planned by the FLA, with the possibility of additional events to be planned by the host institution. K. Ablauf offered to look into attendance numbers for example institutions discussed.

The committee was reminded that guest, Shareen Hertel, will attend the February 27 PACLSHR meeting and that she will also be giving a lecture that day. Her visit is jointly sponsored between PACLSHR and the Donia Human Rights Center.

Chair Anupini shifted discussion to review applications for two PACLSHR-supported opportunities:

- Winter 2020 UM Research Assistant: A Comprehensive Survey of Current Approaches to Measuring Social Responsibility of Firms
- 2020 Graduate Student Summer Fellowship Travel Award

The committee came to decision to reach out to some summer travel fellowship applicants to clarify their application and gather more information in order to decide. Chair Anupindi offered to do so.

Chair Anupindi provided an update about the possibility to pursue a research assistantship on conflict materials. The conversation is still ongoing, and perhaps will move forward next academic year.

Discussion continued regarding the social responsibility research assistant applications. Chair Anupindi suggested, due to the short timeline of the research assistantship, forming a team of two, pairing a graduate and undergraduate student. The committee agreed with the idea. Chair Anupindi offered to review applications to narrow down the list to compatible students and will be emailing the committee for further review.

Chair Anupindi shifted discussion to review disclosure policies for factories that were mentioned by the FLA in a previous committee meeting. The possibility of partnerships between the FLA and universities was raised. This will be one of the upcoming conversations of interest in the future. Chair Anupindi will also be attending the FLA meetings in February and will report back to the PACLSHR with updates during the next meeting.

The meeting was adjourned at 4:02 pm.