President’s Advisory Committee  
on Labor Standards and Human Rights

MINUTES  
January 24, 2014, 11:30-1:00pm  
Ross School of Business, R5020

**Attendees:** Ravi Anupindi (chair), Kelsea Ballantine, Arjun Bhalla, Khaled Eid, Jim Gannon, Allen Hicken (by phone), Maya Menlo, Nicholas Rine, Susan Waltz  
**Absent:** Kristen Ablauf  

**Guests by conference phone:**  
Jeff Krilla, President and CEO, Alliance for Bangladesh Worker Safety (11:40-12:20)  
Roop Batti, Advisor Policy and Reporting, Alliance for Bangladesh Worker Safety  
Naurin Muzaffar, Senior Technical Advisor, Alliance for Bangladesh Worker Safety  
Ben Hensler, General Counsel and Deputy Director, WRC (12:20-12:55)

**Committee Business**

At 11:30am USAS members personally delivered a letter to the committee from the Bangladesh Garment & Industrial Workers Federation (BGIWF), the National Garments Workers Federation (NGWF), Bangladesh Independent Garment Workers Union Federation (BIGUF) and the Bangladesh Center for Workers Solidarity (BCWS). The letter requests that the committee consider recommending to President Mary Sue Coleman that the University of Michigan require its brands producing collegiate apparel in Bangladesh to sign the Accord.

Committee approved the December minutes. 2014 meetings are as follows from 11:30-1:00pm:  
Feb 7, R 4020 Ross, Feb 21, R5020 Ross  
March 21, Law School  
April 11, 2609 School of Social Work

Chair clarified today's meeting expectations as that of information gathering and discussion, not a voting meeting. The committee will add another meeting to the agenda in February to be able to fully address committee business within the term. A doodle poll will be sent out for that next date.

**Monitoring and Compliance**

Fire and Building Safety Issues. Today’s meeting agenda included two conference calls with representatives of the Alliance and a WRC representative for the Accord. Both parties had received a list of pre-drafted questions from the committee. At 11:40am, the committee called the Alliance representatives, Jeff Krilla, Roop Batti, Naurin Muzaffar, (see titles above). Jeff Krilla opened with introductory remarks before leaving the call for another appointment. Roop and Naurin fielded the remaining questions. At 12:20, the committee called WRC’s Ben Hensler (title above).  
The content of these calls is provided on a separate document.

**Research and Educational Leadership**

- The Fall 2014 conference planning is underway. Committee will be updated with pending matters.  
- Cambodia internship applications were received on January 22. The review will be completed within the next few weeks.

**Operational Leadership – this subject will be addressed at the next meeting**

- Code revisions: pending matter for committee review.  
- President Coleman responded to the committee’s recommendations in its 2012-2013 committee report.  
- Dec/January licensee surveys

There was no time to address new business matters. Meeting adjourned