MINUTES
February 7, 2012, 8:30-10:00am
Palmer Boardroom #2

Attendance: Kristen Ablauf, Ravi Anupindi, Charles Clark, Jim Gannon, Siobán Harlow (Chair), Allen Hicken, Peter Jacobson, Dennis Poszywak, Marisol Ramos, Monica Shattuck, Nancy Vander Kuyl (staff to committee)

Committee business
Committee confirmed the 2012 meeting dates set for 4/10 8:30-10am, Palmer Commons Boardroom and added two more meetings to the schedule: Feb 14 (with General Counsel) and March 6 at 8:30am.

Research and Educational Leadership
Chair relayed that Brad Farnsworth (CIBE) is leaving the University to pursue a job opportunity in Washington DC. There will be no collaborations with CIBE this year for 2012 internships. Chair sent an email to Law Professor, Nick Rine offering to support the Cambodia internship program if an internship addresses issues of labor law/compliance.

Monitoring and Compliance
Committee reviewed the guideline procedures for acting on complaints. Chair updated the committee on the recent communications regarding PT Kizone. As recommended by the committee during the last meeting, Chair sent a letter to Gregg Nebel, adidas. The WRC sent out a memo on Jan 5th and a full report on Jan 18, 2012. The Chair sent a letter to GNebel and received a statement dated Feb 2 which is posted on the adidas website. Committee agreed that the company is avoiding direct discussion of the issues related to potential violations of the code. Committee needs to look at the code and the contracts to determine whether the concerns would be violations in spirit or technical violations of the code. Committee reviewed next step actions. AHicken made a motion to send a third letter to adidas, seconded by PJacobson.

Motion: "That the Committee send a letter to adidas requesting that adidas respond to our previous questions and include specific language regarding potential for termination and our view that severance is part of wages and that the letter be copied to the President."
Email vote unanimous, approval

Meeting adjourned