MINUTES
October 6, 2011, 9:00-10:00am
2065 Fleming

Attendance: Kristen Ablauf, Ravi Anupindi, Charles Clark, Jim Gannon, Siobán Harlow (Chair), Allen Hicken, Peter Jacobson, Dennis Poszywak, Marisol Ramos, Monica Shattuck, Nancy Vander Kuyl (staff to committee), Guest: Lisa Connolly

First ½ hour: President Coleman, Elizabeth Kennedy (VP, Corporate Responsibility, CLC), Gary Krenz

Welcome and President Coleman’s 2011-2012 Charge to the LS-HR advisory committee

President Coleman joined the meeting during the first twenty minutes. Committee members introduced themselves. The Bangladesh interns, Marisol Ramos (2011) and Charlie Clark (2010) gave brief accountings of their internships. MRamos traveled to Daka, Bangladesh on a CoLSHR internship where she worked on a project with the WRC on the subject of misclassification of workers. During her time there she interviewed workers, toured a garment factory, and met with other NGO’s. In May 2011, Charlie Clark participated in a WRC sponsored week-long garment factory tour to the Dominican Republic and Haiti border along with committee member Jim Gannon and former member Brian Talbot. While there they met with workers, supervisors and labor leaders of garment factories, and they made a site visit to the new Alta Gracia factory. They witnessed firsthand how university involvement through the WRC/FLA gives the workers a platform on which to negotiate. President Coleman inquired as to whether the Bangladesh internships would continue which the Chair affirmed.

President Coleman delivered the charge to the committee and thanked the committee for the work they do. In her role as a Big 10 School President, Coleman will encourage other schools to join the CLC initiative. With a successful pilot group established, it is time to persuade other schools to sign on to the program to bring the cost down and more effectively enforce our codes.

Operational Leadership

a. CLC – next steps. Program name change from ER 6 to CLC CR Pilot Program - Nov 8 licensee CR Orientation at University of Michigan

b. Update from K Ablauf on licensing

President Coleman mentioned UM’s branding initiative and the recent re-hire of Lisa Rudgers to lead this effort. Coleman recommends that Lisa Rudgers meet with the LSHR committee and Chair. K Ablauf reported on the status of university licensing. This is the second year of UM’s participation in the CLC CR Pilot program so issues of corporate responsibility are now built into the review process and the questionnaire is considered routine. This past year, conditional renewals were sent out to 300-400 companies. Licensees with conditional renewals are required to attend the CLC led Nov 8 training event.
on UM’s campus. The CLC CR Pilot program has not negatively affected royalties and at this point, the program concentrates primarily on educating licensees.

**Committee only:**

**Review of proposed meeting dates for the 2011-2012 year:**
12/13, 2/7 4/10 all 8:30-10am, Palmer

**Research and Educational Leadership**
For new members, Chair gave an overview of the committee’s work over the last 11 years. RA nipples inquired about the committee’s interest in environmental issues. The Chair indicated that a discussion of the integration of labor standards and sustainability initiatives had begun last year.

**Monitoring and Compliance**
Chair will forward WRC and FLA memos on emerging issues to committee members.

**Meeting adjourned**