Minutes

Attending: Kristen Ablauf, Tim Fort, Mary Gallagher, Daniela Gerson, Ona Hahs-Tenny, Sioban Harlow, Heather Johnson (ex-officio), Rosa Peralta, Larry Root, Lisa Stowe, Veronica Wilkerson-Johnson

Absent:

1. The minutes of 11/19/04 and 12/3/04 were reviewed and approved.

2. Announcements and welcome of new members
   - New committee members- Mary Gallagher and Daniela Gerson were welcomed to the committee.

3. Response to 11/19/04 letter from SOLE - Update
   A letter was sent to SOLE responding to their 11/19/04 letter to the committee (attached).

4. Multi Fibre Agreement
   No update. Daniela Gerson will forward most recent MFA articles to the committee.

5. Gildan (30 minutes)
   - Letter sent to T-shirt licensees
   - Update
   - Revise Procedures Document

A letter was sent to the t-shirt manufacturers, following assessment of the committee after the FLA decision on December 10th. Concern remains in the WRC that the workers who were terminated have not been rehired. The situation remains fluid. S. Harlow will contact WRC/FLA for an update for an update. Mary Gallagher and Ona Hahs-Tenny will monitor the FLA remediation plan. Kirsten Ablauf will talk to Stan Bies and ask him to attend the next Committee meeting, to address possible next steps.

UPDATE: later in the day on January 21, it was learned that the situation with Gildan had been resolved satisfactorily, in a letter sent from the WRC.

Procedures revision. The procedures drafted last year for action in relation to licensees were reviewed and updated to address the obligation of licensees in relation to their suppliers. Changes were voted and approved.

6. BJ&B –
   The Committee had sent a letter to Nike about acknowledging their action and encouraging a continued presence.

7. Wage Transparency – Compensation Clause

A letter was sent to the President with our conclusions and recommendations regarding strategies for monitoring compliance with the wage clause of our code of conduct.
A response has not yet been received.

8. Academic programs
   - Hahs-Tenny “Trade and Labor Rights: a mini-panel on the Multi-Fibre Arrangement and other regimes”
     - No new information.
   - Gallagher, Winter term – Mary will present a brownbag presentation at the Center for Chinese Studies in March. She offered to give a separate talk about the NGO aspect of her work.

9. No Old Business

10. No New business