President’s Advisory Committee on Labor Standards and Human Rights
Minutes (DRAFT)

Friday, February 6, 2004
9:00 – 11:00am

Present
Kristen Ablauf, Timothy Fort, Ona Hahs, Sioban Harlow (chair), Heather Johnson (ex-officio), Veronica Johnson, Kristin McRay, Rosa Peralta, Larry Root, Lisa Stowe, Katherine Terrell

Absent
1) Review and approval of minutes/ Review of action items
Minutes from January 23 meeting will be edited as per committee suggestions by Sioban Harlow and submitted for approval by committee on March 12.

2) Announcements
None.

3) Lands End
- update on communications from Lands End
  · no written communication from Land’s End, but apparently Sears is involved at this stage and there have been site visits by Sears and Land’s End
  · FLA and WRC both indicate efforts to define remediation are still in process
  · no need for additional action on our part as yet

4) Review of Procedures for responding to complaints
- The committee reviewed the procedures, made final changes, and approved them unanimously.

Action Item
- Sioban Harlow make changes discussed

5) Update on other possible programs
- Rosa Peralta updated the group on the panel discussion of women organizers (no title yet) to be held on April 8, 5:30-7:30 pm.
- Both speakers have confirmed participation
- Rosa and Larry will discuss ILIR support (room use, possible funding)

6) Bangladesh and illegality of freedom of association
Sioban Harlow informed the group that Scott Nova of FLA is in the process of gathering further information on this issue. Approximately ¼ of companies affected are UM’s licensees are affected by the current situation (no legal protection of association in free trade zones).
It appears there is an imminent meeting between the governments of the U.S. and Bangladesh, BEPZA (Bangladesh Export Processing Zone Association), and investors, that is likely to clarify the current status of the situation and the issue for University Licensing programs. Committee determined it did not have enough information act on this matter, but will continue to follow the situation closely through FLA and WRC.

Action Items
- Sioban Harlow- Continue to keep in contact with WRC/FLA for more information on situation and what strategies are being considered for dealing with this issue
- Sioban Harlow- Contact General Counsel and inform them that it may be appropriate at some point to take action

7) New business
Discussed procedures for payment of dues. Royalties are calculated based upon the UM fiscal year and reported to B. Martin to the Regents in the summer.
FLA dues are 1% of royalties capped at $50,000 and are currently paid by the athletic department.
WRC dues are 1% of royalties capped at $50,000 and have been paid by the presidents office to date. WRC sends a bill in July with a due date of September for those schools with fiscal timetables such as ours.
Committee needs to take a formal vote each year at the last meeting of winter term regarding continued membership in these two organizations.

Next meeting Friday, March 12, 9-11, 2609 SSWB
Attachments:

Minutes 1/23/03
Revised Procedures for Response to Complaints Against University Licensees