President’s Advisory Committee
on Labor Standards and Human Rights

MINUTES
November 7, 2014
11:30am-1:00pm
Ross School, R1216

Attendees: Ravi Anupindi (chair), Michael Counts, Khaled Eid, John Meeker, Maya Menlo, Nicholas Rine, Susan Waltz, Nancy Vander Kuyl (staff to committee)
Absent: Kristen Ablauf, Kelsea Ballantyne, Tim Pavelka

Committee Business
Committee approved October minutes. Next meeting will be December 11, 11:00am-12:30pm, Ross School, R4020. Grace Adofoli and Janet Jansen, the committee’s 2014 Cambodian internship awardees, will discuss their summer internship experiences.

Monitoring and Compliance
Discussion of the recent communication by the FLA regarding an investigation into a third party complaint involving Underground Printing. Members brought up several communication process questions that will be investigated and reported back to the committee in December. Those process issues include: does the FLA have a policy of prompt communication about third party complaints for university’s licensees? If so, and even if the issues are labelled as “under investigation”, would that be burdensome to the FLA? On the other hand, are licensees obligated to notify our licensing department if they are under investigation for issues related to their conduct as outlined in the University Code of Conduct? Underground Printing has a contract with the University in Procurement. The agreement dates are 7/1/13-6/30/17. It is a two year agreement with two one-year options to renew. If the committee had known about the third party complaint investigation, would that knowledge have facilitated a quicker resolution on the part of UGP?

Fire and Building Safety in Bangladesh. On October 13, the Committee Chair forwarded the committee recommendations to the President’s Office regarding Outdoor Cap and VF. Committee discussed next steps of the Accord’s implementation process: issues of accountability, the Accord's implementation process, general awareness of issues and knowledge of any licensees that may have funded factory updates and repairs.

Research and Educational Leadership
Oct 10 Symposium Follow-up. KBallantyne’s brainstorming team will have symposium notes for the committee. The IT group at Ross reported that the symposium videos are corrupted and may not be recoverable. Yong Kim has bullet points of the topics covered. Those will be shared with the committee. Cambodia Internships – NRine is willing to be the faculty mentor again this year for the 2015 internships. He and NVKuyl will update the call for applications and plan campus communications

Operational Leadership
KAblauf will update the committee on Licensing issues during the December meeting.

New Business
Chair is hosting a couple of visitors to campus that are relevant to committee business. They are: Sean Ansett, CEO of Fairphone on November 20 and Kohl Gill, Labor Voices, on December 2. Committee agreed to co-sponsor a talk on December 2. Meeting adjourned at 1:00pm

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