President’s Advisory Committee  
On Labor Standards and Human Rights

MINUTES  
October 9, 2015, 1:30 – 3:00 PM  
R5040, Ross School of Business

Attendees: Ravi Anupindi (chair), Kelsea Ballantyne, James Bruce, Khaled Eid, Sioban Harlow, Eni Kruja, Nicholas Rine, Rebecca Wren, Britney Rashleigh (staff to committee)  
Absent: Kristen Ablauf, Khaled Eid  
Guests: Robert Flood

Welcome and Introductions  
Committee Chair Ravi Anupindi welcomed committee members, new and old. New members include: Sioban Harlow, Professor of Epidemiology, School of Public Health; Eni Kruja and Rebecca Wren, undergraduate students, College of Literature, Science and the Arts. Returning members, Nicholas Rine, Susan Waltz, Kristen Ablauf, James Bruce, Khaled Eid, and Kelsea Ballantyne, represent the Law School, School of Public Policy, Intercollegiate Athletics, Procurement Services, Finance Sponsored Programs and the Stephen M. Ross and School of Natural Resources, respectively.

Committee Business  
Future meetings for 2015 will take place on November 3rd from 2 – 3:30 PM and on December 11th from 11 AM – 12:30 PM. The committee will schedule 2016 meetings at a later date. Additional meetings will be scheduled for urgent issues that may arise.

Minutes of the April 2015 committee meeting were approved.

Chair reviewed this year’s committee charge, code of conduct, guiding principles, and guidelines for acting on complaints. As well, he provided an overview of last year’s committee work, soliciting suggestions and edits for the committee’s 2014 – 2015 Annual Report, to be submitted to the President of the University prior to November’s committee meeting. It was suggested that a request be made to increase the number of summer internship slots from 2 to 3. In addition, the Chair proposed an idea to sponsor a research study to assess social responsibility in non-licensed goods procurement at the University of Michigan. During the discussion it was clarified that this does not expand the scope of the committee (beyond licensed goods) but attempts to generate evidence to support the President’s office to determine what action, if any, it should take. The study itself could be positioned to fulfill the current education/research mission of the committee. Committee
members felt that this might be a worthwhile effort and it was proposed that two research assistantship slots be budgeted for.

**Research and Educational Leadership**
Eni Kruja and Robert Flood, recipients of the two committee-funded spring/summer internships, presented on their internship experiences and research findings.

Eni Kruja, also a new member to the committee, interned with Sumerra, LLC, a monitoring management company headquartered in Portland, Oregon. Kruja’s research endeavored to address the challenge of limited visibility beyond the first tier of licensed goods supply chains. Working in collaboration with the committee, the University of Michigan Licensing Office, the Collegiate Licensing Company and the Sumerra Company, Kruja mapped supply chains at least two or three levels down using data, surveys and interviews in order to identify a variety of social responsibility issues for this portion of the supply chain. There was some discussion on the challenges Kruja faced in soliciting participation from the suppliers for fear of the information revealed becoming public. Data privacy issues may be an important impediment to making sufficient progress here. The Chair suggested that a conversation with the General Counsel of the University may be appropriate for further clarification on issues of data privacy.

Robert Flood, with the support and guidance of committee member Nicholas Rine, developed and implemented two research projects during his internship in Siem Reap, Cambodia. During the first portion of his 10-week internship experience, Flood worked with SiRCHESI, a Cambodian non-governmental organization confronting HIV/AIDS and related illnesses amongst beer sellers/hostesses along with at risk child souvenir vendors. During the second portion of his internship, Flood worked with the Lake Clinic, serving as a primary care provider, trainer and healthcare educator, contributing to the organization’s goal of providing primary care to fishermen and their families living on the Tonle Sap Lake. Outside of the Lake Clinic’s services, this population faces the challenge of very limited access to healthcare along with malnutrition and poor sanitation.

**Meeting adjourned at 3:05 PM.**